

FOR IMMEDIATE RELEASE

The 'Melco Mentoring and Networking Group' is launched

Forming part of the Melco Whole Person Development philosophy for colleagues

Macau, Thursday, April 22, 2021 – Melco Resorts & Entertainment announces the launch of the 'Melco Mentoring and Networking Group' as part of its commitment to Whole Person Development for colleagues. The 'Melco Mentoring and Networking Group' comprises colleagues united by a common set of goals, namely mentoring, professional development and networking. The Company has established a dedicated committee to organize a series of events over the coming months, including internal and external speaker workshops, mentoring programs and networking activities. The initiative's objective is to promote and encourage connectivity as well as assisting the establishment of long-term relationships and the cultivation of a community within Melco.

Yesterday, the initiative's first event, a virtual discussion based on this year's International Women's Day theme of #choosetochallenge, took place at Studio City. Speakers from Melco including **Ms. Stephanie Cheung**, Executive Vice President and Chief Legal Officer; **Mr. David Sisk**, Chief Operating Officer of Macau Resorts and **Mr. Raymond Lo**, Senior Vice President, General Manager of Altira Macau & Mocha were joined by external panelists **Dr. Magda Chelly**, Defensive and Offensive Security Leader and **Ms. Tina Jebely**, Owner and Founder of Roya Agency for Legal Talent for the event. **Ms. Akiko Takahashi**, Executive Vice President and Chief of Staff to Chairman & CEO of Melco moderated the event which discussed ways to challenge oneself for excelling in the workplace and how one can assist colleagues with the same.

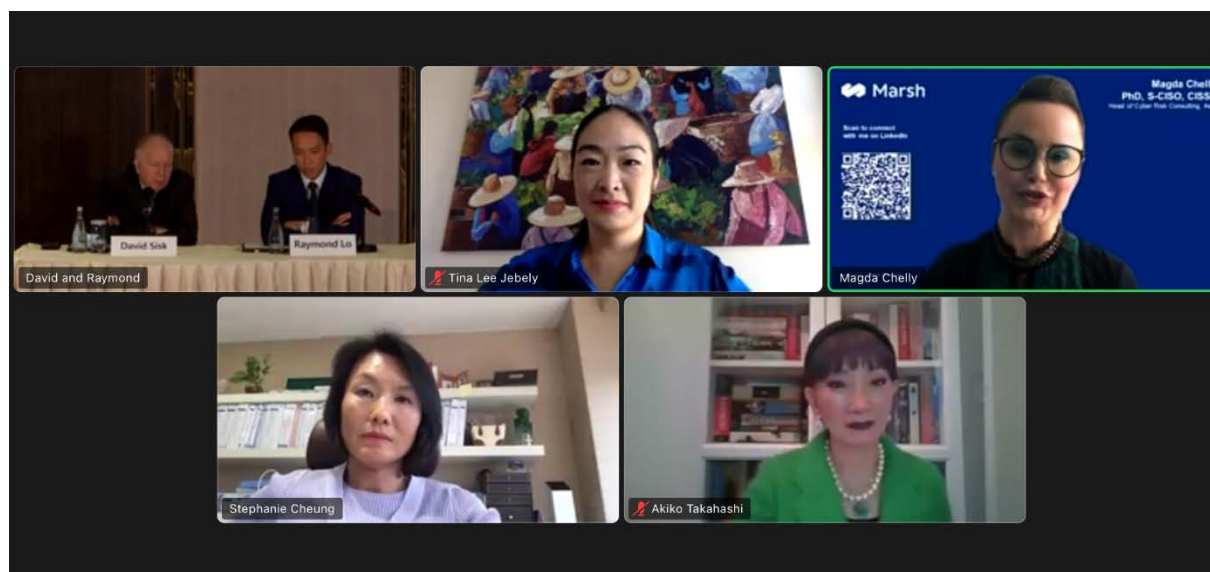
Ms. Akiko Takahashi, Executive Vice President and Chief of Staff to Chairman & CEO of Melco, said, "In our role as an equal opportunity employer and active promoter of Whole Person Development philosophy, the newly launched 'Melco Mentoring and Networking Group' seeks the participation of all colleagues to learn more about unique perspectives and challenges faced in their careers and work life. We are excited to establish the 'Melco Mentoring and Networking Group' to support our whole person development goals for colleagues, because lifelong learning and nurturing local talent are essential to our success."

Since the Company's inception, Melco has focused on initiatives for women and whole person development. Recently, to address and raise awareness of mental wellness issues in the community, Melco announced the collaborative *Feel Better – Women's Personal Development*

and Support Program with the Women's General Association of Macau. Earlier on, the Melco Women's Forum invited a panel of inspirational and influential female guests to speak in Macau. Further Company women's initiatives include being the first integrated resort operator to set up lactation rooms across all major properties to support working mothers, and the promotion of breast cancer awareness in partnership with local health organizations and associations to benefit women in Macau.

Photo Captions:





The first event of the ‘Melco Mentoring and Networking Group’, a virtual discussion based on this year’s International Women’s Day theme of #choosetochallenge, took place at Studio City yesterday.

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About Melco Resorts & Entertainment Limited

The Company, with its American depository shares listed on the NASDAQ Global Select Market (NASDAQ: MLCO), is a developer, owner and operator of integrated resort facilities in Asia and Europe. The Company currently operates Altira Macau (www.altiramacau.com), an integrated resort located at Taipa, Macau and City of Dreams (www.cityofdreamsmacau.com), an integrated resort located in Cotai, Macau. Its business also includes the Mocha Clubs (www.mochaclubs.com), which comprise the largest non-casino based operations of electronic gaming machines in Macau. The Company also majority owns and operates Studio City (www.studiocity-macau.com), a cinematically-themed integrated resort in Cotai, Macau. In the Philippines, a Philippine subsidiary of the Company currently operates and manages City of Dreams Manila (www.cityofdreamsmanila.com), an integrated resort in the Entertainment City complex in Manila. In Europe, the Company is currently developing City of Dreams Mediterranean (www.cityofdreamsmed.com.cy) in the Republic of Cyprus, which is expected to be the largest and premier integrated destination resort in Europe. The Company is currently operating a temporary casino, the first authorized casino in the Republic of Cyprus, and is licensed to operate four satellite casinos (“Cyprus Casinos”). Upon the opening of City of Dreams Mediterranean, the Company will continue to operate the satellite casinos while operation of the temporary casino will cease. For more information about the Company, please visit www.melco-resorts.com.

The Company is strongly supported by its single largest shareholder, Melco International Development Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited and is substantially owned and led by Mr. Lawrence Ho, who is the Chairman, Executive Director and Chief Executive Officer of the Company.



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