

FOR IMMEDIATE RELEASE

**Melco supports young local talent development through
fresh graduate trainee program organized by DSAL**

Macau, Friday, November 27, 2020 – As part of Melco Resorts & Entertainment’s commitment to young local talent development, the Company hosted a closing ceremony for the participants of its *Fresh Graduate Trainee Program* organized by *Labour Affairs Bureau (DSAL)*. Realizing the scheme’s objectives to “self-improve through the epidemic for a brighter future”, local university graduates participated in 3-month long training programs at Melco, with trainees gaining work experience from almost a dozen of the Company’s various departments, including Hotel Operations, Food Beverage, Entertainment, Legal, Human Resources, Finance, Property Services, Supply Chain, VIP Services, Construction and Transportation.

Hosted at Studio City to celebrate participants’ achievements and contributions, the ceremony was attended by **Mr. Chan Un Tong, Deputy Director of the Labour Affairs Bureau** and **Ms. Mang Sui Yee, Head of Employment Department of the Labour Affairs Bureau**. **Mr. Geoff Andres, Property President of Studio City**; **Mr. Raymond Lo, Senior Vice President, Property General Manager, Altira and Mocha Clubs**; **Ms. Peck Yoke Chan, Vice President, Human Resources – Recruitment** and **Ms. Joyce Wong, Director of Training & Learning Academy** were among the Melco management executives, department leaders and mentors to welcome the guests and to witness this memorable moment for the graduate trainees.

Mr. Chan Un Tong, Deputy Director of DSAL, praised the trainees for their outstanding performance and for making their first successful step into the workplace. He encouraged them to value opportunities by adjusting their mentality and to have the courage to try new things, voice opinions and face challenges in the workplace with positivity.

Ms. Akiko Takahashi, Executive Vice President and Chief of Staff to Melco’s Chairman & CEO, said, “The Fresh Graduate Trainee Program at Melco organized by DSAL provides local fresh graduates a glimpse into the hospitality industry through on-the-job and classroom training – helping trainees to make informed choices for their future career paths, and forms part of our commitment to local talent development, especially for young people in Macau. We are glad to see almost half of this year’s trainees join Melco as full-time colleagues following the training program, making this experience all the more worthwhile. We will continue to create lifelong

learning opportunities for all our colleagues as part of Melco's Whole Person Development philosophy."

Photo Captions:



Group photographs taken the closing ceremony for the Fresh Graduate Trainee Program at Melco organized by Labour Affairs Bureau (DSAL).



Mr. Chan Un Tong, Deputy Director of the Labour Affairs Bureau (left) addresses attendees of the event hosted at Studio City (right).



Mr. Geoff Andres, Property President of Studio City (left), addresses the event attendees and presents certificates of program completion to participants (right).

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About Melco Resorts & Entertainment Limited

The Company, with its American depositary shares listed on the NASDAQ Global Select Market (NASDAQ: MLCO), is a developer, owner and operator of integrated resort facilities in Asia and Europe. The Company currently operates Altira Macau (www.altiramacau.com), an integrated resort hotel located at Taipa, Macau and City of Dreams (www.cityofdreamsmacau.com), an integrated urban resort located in Cotai, Macau. Its business also includes the Mocha Clubs (www.mochaclubs.com), which comprise the largest non-casino based operations of electronic gaming machines in Macau. The Company also majority owns and operates Studio City (www.studiocity-macau.com), a cinematically-themed integrated resort in Cotai, Macau. In the Philippines, a Philippine subsidiary of the Company currently operates and manages City of Dreams Manila (www.cityofdreamsmanila.com), an integrated resort in the Entertainment City complex in Manila. In Europe, the Company is currently developing City of Dreams Mediterranean (www.cityofdreamsmed.com.cy) in the Republic of Cyprus, which is expected to be the largest and premier integrated destination resort in Europe. The Company is currently operating a temporary casino, the first authorized casino in the Republic of Cyprus, and is licensed to operate four satellite casinos ("Cyprus Casinos"). Upon the opening of City of Dreams Mediterranean, the Company will continue to operate the satellite casinos while operation of the temporary casino will cease. For more information about the Company, please visit www.melco-resorts.com.



The Company is strongly supported by its single largest shareholder, Melco International Development Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited and is substantially owned and led by Mr. Lawrence Ho, who is the Chairman, Executive Director and Chief Executive Officer of the Company.

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