

FOR IMMEDIATE RELEASE

Melco / DSAL Special Internship scheme continues to nurture young local talent for eighth consecutive year

Macau, Monday, August 31, 2020 – Melco Resorts & Entertainment is pleased to continue supporting *Labour Affairs Bureau (DSAL)*'s Special Internship scheme for local students with special needs – enabling them to gain career experience for increased career competitiveness and employment opportunities. The objectives of the *DSAL* internship scheme are closely aligned with Melco's commitment to local talent development, and the Company has supported the scheme each year since its launch in 2013. Between 2013 to 2019, more than 50% of student interns recruited through work experience initiatives and referred to Melco by *DSAL* went on to become full-time Melco employees after graduation, with almost half of these colleagues staying on at the Company for three years or longer. This year, Melco supports the scheme with the highest intern intake among participating companies.

Ms. Akiko Takahashi, Executive Vice President and Chief of Staff to Melco's Chairman & CEO, said, "We are happy that Melco was the only company to proactively offer permanent positions to *DSAL*'s special needs students, and one of only two companies supporting the internship scheme in its year of launch in 2013 as part of our commitment to local talent development. Notably, one colleague received recognition from *DSAL* – achieving the 7th Special Disabled Employee Award 2016, and most employees receive consistently strong performance ratings in the top two rating categories. We are thrilled to have a high percentage of the scheme's participants continue working with us, proving their loyalty."

Mr. Chan Un Tong, Acting Director, Labour Affairs Bureau, said, "We are grateful for the continued support of local companies such as Melco Resorts & Entertainment to contribute to the scheme's objectives in helping local special needs students gain career experience for enhanced employment prospects. We encourage more companies to take part in the scheme to offer diversified talent development opportunities to the young people of Macau."

Ms. Grace Lam, Principle of Concordia School for Special Education, said, "While our special-needs students may be faced with certain limitations it does not necessarily impact their ability to perform. We have therefore always been grateful to *Labour Affairs Bureau* and Melco Resorts & Entertainment for showing support to our students by offering opportunities to gain work experience since the scheme was launched back in 2013 – enabling every

individual the chance to develop confidence in their own abilities by learning to overcome challenges and continuously improving in the process. We are also thankful that the scheme helps generate public awareness and understanding on the working abilities of people with special needs. Finally, my sincere and heartfelt thanks go out to each member of the Melco management team and its various departments for allowing our students these invaluable opportunities to achieve their potential – without which none of this would be possible.”

An appreciation and sharing session for this year’s special needs student participants was hosted at Studio City and attended by **DSAL Acting Director Mr. Chan Un Tong** and **Acting Deputy-Director Ms. Mang Sui Yee**; **Deputy Principle of Escola Luso-Chinesa Técnico-Profissional Mr. Pun Vai Nim**; **Principle of Concordia School for Special Education Ms. Grace Lam**; and **Principle of Saint John De Brito School Mr. Pun Chi Meng**. Melco executives including **Mr. Geoff Andres, Property President of Studio City**; **Mr. Raymond Lo, Senior Vice President, Property General Manager, Altira and Mocha Clubs**; and **Ms. Peck Yoke Chan, Vice President, Human Resources – Recruitment** welcomed guests and students to the event.

Photo Captions:



An appreciation and sharing session for the special needs students taking part in the Melco / DSAL Special Internship scheme was hosted recently at Studio City.

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About Melco Resorts & Entertainment Limited

The Company, with its American depository shares listed on the NASDAQ Global Select Market (NASDAQ: MLCO), is a developer, owner and operator of integrated resort facilities in Asia and Europe. The Company currently operates Altira Macau (www.altiramacau.com), an integrated resort hotel located at Taipa, Macau and City of Dreams (www.cityofdreamsmacau.com), an integrated urban resort located in Cotai, Macau. Its business also includes the Mocha Clubs (www.mochaclubs.com), which comprise the largest non-casino based operations of electronic gaming machines in Macau. The Company also majority owns and operates Studio City (www.studiocity-macau.com), a cinematically-themed integrated resort in Cotai, Macau. In the Philippines, a Philippine subsidiary of the Company currently operates and manages City of Dreams Manila (www.cityofdreamsmanila.com), an integrated resort in the Entertainment City complex in Manila. In Europe, the Company is currently developing City of Dreams Mediterranean (www.cityofdreamsmed.com.cy) in the Republic of Cyprus, which is expected to be the largest and premier integrated destination resort in Europe. The Company is currently operating a temporary casino, the first authorized casino in the Republic of Cyprus, and is licensed to operate four satellite casinos ("Cyprus Casinos"). Upon the opening of City of Dreams Mediterranean, the Company will continue to operate the satellite casinos while operation of the temporary casino will cease. For more information about the Company, please visit www.melco-resorts.com.

The Company is strongly supported by its single largest shareholder, Melco International Development Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited and is substantially owned and led by Mr. Lawrence Ho, who is the Chairman, Executive Director and Chief Executive Officer of the Company.

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