

## FOR IMMEDIATE RELEASE

## Melco announces discretionary bonus payout for non-management employees

**Macau, Thursday, January 10, 2019** – Melco Resorts & Entertainment today announced a one month discretionary bonus will be paid to all eligible non-management employees before the Chinese New Year.

Mr. Lawrence Ho, Chairman and Chief Executive Officer of Melco Resorts & Entertainment said, "Today's announcement is in recognition of the dedication, loyalty and hard work of our non-management team, who are highly valued and integral to Melco's every achievement. In 2019, we look forward to together continuing to deliver world-class hospitality, entertainment and dining experiences to our guests, and to continue contributing to the successful development of the Greater Bay Area."

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## **About Melco Resorts & Entertainment Limited**

The Company, with its American depositary shares listed on the NASDAQ Global Select Market (NASDAQ: MLCO), is a developer, owner and operator of casino gaming and entertainment casino resort facilities in Asia. The Company currently operates Altira Macau (<a href="www.altiramacau.com">www.altiramacau.com</a>), a casino hotel located at Taipa, Macau and City of Dreams (<a href="www.cityofdreamsmacau.com">www.cityofdreamsmacau.com</a>), an integrated urban casino resort located in Cotai, Macau. Its business also includes the Mocha Clubs (<a href="www.mochaclubs.com">www.mochaclubs.com</a>), which comprise the largest non-casino based operations of electronic gaming machines in Macau. The Company also majority owns and operates Studio City (<a href="www.studiocity-macau.com">www.studiocity-macau.com</a>), a cinematically-themed integrated entertainment, retail and gaming resort in Cotai, Macau. In the Philippines, a Philippine subsidiary of the Company currently operates and manages City of Dreams Manila (<a href="www.cityofdreams.com.ph">www.cityofdreams.com.ph</a>), a casino, hotel, retail and entertainment integrated resort in the Entertainment City complex in Manila. For more information about the Company, please visit <a href="www.melco-resorts.com">www.melco-resorts.com</a>.

The Company is strongly supported by its single largest shareholder, Melco International Development Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited and is substantially owned and led by Mr. Lawrence Ho, who is the Chairman, Executive Director and Chief Executive Officer of the Company.

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